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albarubens

# Ethical and behavioral declaration

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## DOCUMENT REVISION HISTORY

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Each collaborator considers Albarubens' activities as a public and strategic service, in the interest of the community, extending the term also to the international community.

Each worker is aware that their own mistakes, made in good or in bad faith, may cause economical damages, covered by the company's insurance policy, but also serious accidents where people may risk their lives, and regarding to which they will have to face their own consciousness.

As a consequence of possible mistakes in the long term, a loss of faith in the laboratories ~~and notified bodies system~~ as well as in the technologies object of testing/inspection has to be taken into account.

Therefore, each worker commits themselves to conduct their technical and management activities with great care, always pursuing reliable results.

For this purpose they make the following resolutions:

- ensure and keep their personal education up to date, from a general, technical, normative and linguistic point of view.
- Study and apply the quality manual and all the relevant procedures;
- Execute their activities taking due care and cooperate with their co-workers;
- Declare every mistakes they made, in order to repair them.
- Point out every problem and make proposals for continuous improvement
- When it is necessary to distance from the standardised processes, they act with integrity and good sense

They avoid any intentional dishonesty, for example:

- intentional falsification of results;
- unauthorized information divulgation, against payment or not;
- execution of tests without paying due attention or being tired or impaired
- sign someone else's signature;

They declare not to have any kind of conflict of interest, especially:

- participations or connections with client companies or competitors (this is valid both for laboratory's competitors and for client's competitors). That is not to be involved in designing, manufacturing, supplying, installation, purchasing, property, employment or maintenance of elements object of inspection and necessary to carry out Albarubens' and its staff's activities.
- Family ties with parties involved in Albarubens' activities;
- Active ideological position favourable or adverse to the technologies object of testing/inspection/audit;
- Their compensation is never commensurate to the number or type of tests/inspection/audit performed.

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